

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), KARNATAKA,  
BANGALORE.

No.Pr.AG(A&E)/Committee/Conduct Rules/2015-2016/389

Date: 14.09.2015

CIRCULAR

Sub: Complaint Mechanism for redressal of complaints of Sexual harassment of Women employees.

In supersession of this Office Circular No.Pr.AG (A&E) / Committee/ Conduct Rules/2013-2014/97 dated 15.07.2013 and in continuation of Headquarters Office Circular No. 137 Audit (Rules)/8-98/III-98(44) dated 25.05.1998 read with Headquarters Circular No. NGE37/1998 No. 91-NGE-Disc. /13-98 dated 22.07.1998 on the subject cited above, the following information is notified herewith for the information of all members of this Office.

Based on the guidelines and norms laid down by the Hon'ble Supreme Court, which were communicated in Headquarters Office Circular No.91-JNGE-Disc/13-98 dated 22.07.1998, the Committee is reconstituted with Smt. Kamalavalli. S, Senior Deputy Accountant General (ES. II), Office of the Accountant General (E&RSA), Karnataka, Bangalore as Chairperson for giving effect to the mechanism to investigate charges of sexual harassment of women employees.

The other members of the committee are: -

- |    |                                       |   |        |
|----|---------------------------------------|---|--------|
| 1. | Sri. K.O. Manjunatha, DAG (ADMN)      | : | Member |
| 2. | Sri. Dharanappa Naik, Welfare Officer | : | Member |
| 3. | Smt. Gayathri H L, Sr. AO             | : | Member |
| 4. | Smt. R.Sabiha Banu, Sr.AO             | : | Member |

5. Smt. G.Akila Devi, Sr. AO : Member  
6. Smt. L. Tharani, AAO. : Member

In this connection it is further notified that the complainants have to comply with the following formalities: -


1. Any aggrieved person should complain to the Committee at the earliest, and in any case, within 15 days of occurrence of alleged incident.
2. The complaint should contain all material and relevant details about alleged misbehavior, including the names of the contravener.

All members of this Office are advised to take note of the guidelines on the subject for compliance and utilize the Complaint Mechanism for redressal of grievances wherever deemed fit.

Sd/-  
(K.O.MANJUNATHA)  
DEPUTY ACCOUNTANT GENERAL (ADMN)

Copy to: -

01. Smt. Kamalavalli. S, Senior Deputy Accountant General (ES II), Office of the Accountant General (E&RSA), Karnataka, Bangalore.
02. All Group Officers / Welfare Officer
03. Secretary to Pr. AG (A&E)
04. All members of the Committee
05. Secretary to Women's Welfare Organization
06. Notice Boards (MB/AB)

  
(R.SABIHABANU)  
SENIOR ACCOUNTS OFFICER /HRD